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Mike Bingle, Partner, Silver Lake Partners



Since joining Silver Lake in 2000, Mike has been involved in the evaluation, execution and management of Silver Lake's investments. Silver Lake Partners is the leading private equity firm focused on large-scale investments in technology and related growth companies. Silver Lake has offices in New York and Menlo Park. Prior to Silver Lake, Mike was a principal at Apollo Advisors, L.P. where he spent four years evaluating, structuring, executing, and monetizing a wide variety of private equity investments. Before Apollo, Mike worked in the Leveraged Finance Group at Goldman, Sachs & Co. He graduated from Duke University with a B.S.E. in Bio-Medical Engineering.

Jim Kuster , Managing Director, Crest Communications Holdings, LLC



Jim Kuster has over 20 years of experience in corporate finance and advisory

services in the Communications Industry. He joined Crest in 1999, focusing on transactions in traditional media and in video distribution over telecommunications networks. He represents Crest as a director of Loudeye Technologies (NASDAQ: LOUD), TeraNex, Inc. and Wire One Technologies (NASDAQ: WONE). Prior to joining Crest, Jim served as Vice President for Corporate Development of Reciprocal, Inc., a provider of digital rights management services. Jim worked in the Media and Telecommunications group of Chase Securities from 1986 until 1999, most recently as Managing Director, where he originated and structured corporate finance and advisory transactions for many prominent communications companies.

Jim received an MBA from Duke University and a BA from Davison College.

Louis Mischianti, Partner, Olympus Partners

Founded in 1989, Olympus Partners is a private equity firm focused on later stage venture capital deals and middle market management buyouts. It invests across a broad range of industries looking for companies with strong management teams and strong growth prospects.

Olympus manages \$1 billion on behalf of corporate pension plans, state retirement systems, university endowment funds, commercial banks and executives of Olympus' portfolio companies. Olympus is currently investing capital from our third fund, Olympus Growth Fund III, a \$505 million fund raised in 1998. Our preferred investment size ranges from \$5 million for venture capital deals to \$80 million or more for buyouts. <http://www.olympuspartners.com>

Mr. Mischianti joined Olympus in 1994 as a Partner. Mr. Mischianti has served as a Director of several Olympus portfolio companies including Nebraska Book Company, TravelCenters of America, Supermercados Norte, Client Distribution Services, and National Technological University Corporation and advised the Board of The Princeton Review. Prior to joining Olympus, Mr. Mischianti co-founded The Clipper Group in 1990, where he was responsible for originating and executing private equity investments and for managing First Boston's merchant banking portfolio. From 1989-1990, Mr. Mischianti was a principal at

Odyssey Partners, a private investment firm. Prior to joining Odyssey, he spent nine years at First Boston in the investment and merchant banking departments, specializing in leveraged buyouts, restructuring and corporate finance. Mr. Mischianti received his A.B. from Yale University.

Paul J. Coughlin III, Managing Partner, Longroad Asset Management



Coughlin is the founder and Managing Partner of Longroad Asset Management where he leads the investment strategy and key negotiations and provides executive leadership for Longroad companies. He has been involved in distressed securities investing for the past 15 years and has extensive experience in leading creditors committees, negotiating reorganization plans, and assuming control of distressed companies through debt. As a chairman and board member of several portfolio companies, he also has general management expertise and has been a key player in assisting CEOs in refinancing and creating exit strategies which has led to significant returns. For the past nine years, prior to forming Longroad, Paul was a General Partner and Co-Founder of CoMac Partners, L.P., a distressed securities investment partnership where he raised and managed over \$400MM.

He began his career in 1986 as a credit analyst in the Management Training Program at Irving Trust Co. (now The Bank of New York) and continued to specialize in distressed investing as he moved to Deltec Securities as a Senior Analyst and then as a Portfolio Manager of distressed securities at both Halcyon Investments/Alan B. Slifka & Co from 1988 –1991 and Whitehead Sterling in 1991-1992. Mr. Coughlin received a B.A. in Economics from Georgetown University.

Board Memberships: Aluma Enterprises, Inc. (Chairman), PetroCorp Inc.,

Southern Mineral Corp. (Chairman 2000-2001), Washington Aluminum Co., Anchor Glass Container Corp.

Christopher P. Meyering – Zilkha Venture Partners, L.P. (Moderator)

Zilkha Venture Partners is the venture capital arm of the Sciens Capital, an alternative investment management firm headquarter in New York City. Zilkha Venture Partners and its affiliated funds manage in excess of \$500 million of committed capital. Since its inception, the firm has evolved from single purpose buyout investment partnerships to a diversified family of alternative asset funds covering a range of investment disciplines, from buyouts, growth stage financings and venture capital, to debt financing and two co-managed Fund of Hedge Funds.

Mr. Meyering joined Sciens in 2000 to manage the firm's legal and regulatory concerns. Mr. Meyering's responsibilities include general portfolio management with a focus on executing the acquisitions and disposition of the funds' portfolio companies. Mr. Meyering comes from a broad commercial law background specializing in business transactions, corporate governance and compliance, litigation management and government affairs. Previously Mr. Meyering worked as Vice President, General Counsel and Secretary for a start-up energy concern in New York City, Pure Energy Corporation, and as Assistant General Counsel and Director of Government Affairs at a Fortune 500 firm in Richmond, VA, The Pittston Company (NYSE:PZB). Mr. Meyering was previously associated with the law firms of Day, Berry & Howard, in its corporate practices department, and Whitman & Ransom, in the commercial litigation department.

Mr. Meyering serves on the Boards of HarmonyCentral.com, Inc. and O'Brien & Gere Limited, Inc.

Mr. Meyering received his undergraduate and law degrees from Georgetown University in Washington, D.C.

